

Working at the **University of West London**



The reward package at the University of West London

Based in the heart of one of the UK's most successful business regions, the University has a wealth of experience in a number of disciplines and strong connections with key industries.

Our Ealing and Brentford campuses are within easy reach of central London, the major cultural capital. The University has invested £50 million in facilities, creating an inspiring place to work and learn.

Reward Package

We offer a range of benefits to recognise and reward the essential contribution our staff make to our success and growth.

Finance



- Competitive salaries and cost of living increases.
- Interest free season ticket loan.
- Give as you earn scheme.

Pensions



- Generous occupational pension schemes, with employer contributions in excess of individual contributions.

Research



- We offer a wide range of research opportunities and support various forms of research output.
- Opportunities for interdisciplinary working and research within a unique academic community.
- Access to research funds and collaborations through the Capital Cultural Exchange.

Personal and Academic Development



Our award winning academic employment framework clearly identifies your roles and responsibilities as an academic at UWL, by balancing your working hours between teaching, research, leadership and administration.

- Development of your academic practice at any stage of your career: whether you're new to academia or have years of experience.
- Training for those undertaking academic management or leadership roles.
- Opportunities for promotion and continuous professional development.
- A fee waiver scheme for staff undertaking relevant University courses*.
- 5 development days.
- Study leave.

*Subject to application and completion of probationary period.

Work Life Balance



- 30 days annual leave and option to purchase additional leave.
- Flexible working opportunities*.
- Generous maternity, paternity and adoption leave*.

Health, well-being and fitness



- Cycle to work scheme.
- Employee assistance programme available 24/7.
- Eye care vouchers.
- Reduced gym membership.

Additional Perks



- Award winning restaurant facilities on campus.
- Staff shuttle between campuses.
- Access to a range of musical performances.
- Product industry discounts for a variety of recitals, concerts and conferences.
- Student union discount card*.
- Accommodation support and contribution to the deposit for UWL employees through Dexters Estate Agency.



For more information
about any of our vacancies
please contact the HR
Services Department

University of
West London
St Mary's Road
Ealing
London W5 5RF

University of
West London
Boston Manor Road
Brentford
Middlesex TW8 9GA

Tel: 020 8231 2777
uwl.ac.uk

